

NORWAYNE LPDC

How to Write IPDP Goals:

On your *Individual Profession Development Plan* you will be asked to identify two professional and assignment **goals** for the years until the renewal of your certificate or license. You'll also tell how the goals will impact student achievement. Within each goal, include three distinct aspects: (1) intention to engage in learning; (2) focus for learning; and (3) rationale for & application of learning. (See *sample goals at the bottom of this page.*)

Select one phrase from each column to write your IPDP goal:

<u>I will</u>	<u>In what area?</u>	<u>In order to:</u>
Acquire	Research-based strategies	Share knowledge with colleagues
Analyze	Testing students on standards	Deepen understanding in <area>
Apply research	Interdisciplinary curriculum units	Help improve <subject area> instruction
Be able to	Ways to develop students' thinking skills	Improve classroom discipline
Become familiar with	Ways of working with special needs	Update policies and procedures
Become knowledgeable	Knowledge of cultures or student populations	Modify curriculum
Become proficient in	Recognizing differences in students	Implement/apply/
Become skillful at	Meet needs of diverse populations	Demonstrate in the classroom
Build relationships	Strategies to improve learning environment	Contribute to the teaching profession
Contribute to	Strategies to manage groups of students	Incorporate into lesson plans
Demonstrate	Ways of developing positive self-concept	Improve student learning
Develop/design	Organize physical space	Contribute to school and district
Enhance my understanding of	Uses of technology in the classroom	
Gain skills in	Instructional techniques	
Implement	Inclusion techniques	
Incorporate	Develop effective communication with students/parents	
Interpret	Ways to evaluate student performance	
Investigate	With state and federal policies	
Learn about	Engage students in learning	
Learn how to		
Modify curriculum		
Obtain skills in		
Practice		
Promote		
Read widely		
Research		
Study		
Survey		
Take part in		
Use		

Sample Goals:

1. I will increase my knowledge of strategies to manage groups of students in order to improve classroom discipline.
2. I will extend my knowledge of adolescent and middle school student development, as well as problems associated with this age group in order to help me plan appropriate lessons and interventions so students will be successful in my class.
3. I will improve my skills for leading, collaborating and mentoring students, pre-service teachers and peers to improve the quality of the instructional program.
4. I will further my understanding and use of methods to integrate technology into the classroom and curriculum for instruction, assessment and as a tool for communication.

Unacceptable Goals:

I will attend the Early Childhood Conference in May 2009.

I will research effective collaboration to increase my understanding